



Independent Contractor Status Form

_____ ("District") enters into an agreement with _____,
Trade or Business Name / Individual's Name

(hereafter collectively referred to as "Independent Contractor") for the following purpose/project:

Independent Contractor affirms that he or she owns the assets of the business, company, or service named above. Independent Contractor manages and controls the business, company, or service and has ultimate responsibility for all decisions affecting the business, company, or service.

The District and Independent Contractor understand and agree that:

- 1. Independent Contractor is engaged in an independent trade, occupation, profession, or business and is free from the District's control and direction in the performance of the service(s) requested;
2. Independent Contractor is not required to work exclusively for the District except that Independent Contractor may choose to work exclusively for the District for the term set forth in the contract;
3. Quality standards for work are based upon plans and specifications; the District will not oversee the actual work or instruct Independent Contractor as to how the work will be performed;
4. The District will pay a fixed or contract rate for Independent Contractor's work, not a salary or hourly rate;
5. The District may terminate Independent Contractor only if Independent Contractor violates the terms of the contract or Independent Contractor fails to produce a result that meets the specifications of the contract;
6. The District will not provide more than minimal training;
7. Independent Contractor will provide its own tools and benefits except that District may supply materials and equipment;
8. Independent Contractor will work according to a completion schedule and/or a range of negotiated and mutually agreeable work hours;
9. The District shall make payments to Independent Contractor's trade or business name;
10. Independent Contractor's business operations are separate and distinct from that of the District and are not combined with the business of the District in any way; and
11. If Independent Contractor hires or uses employees (other than the undersigned) to work on or provide services for the District's project: Independent Contractor will a) provide all employees of the Independent Contractor with workers' compensation insurance coverage, b) notify the District prior to the employees' start date that Independent Contractor's employees will work on the District's project, and c) provide the District with proof of workers' compensation insurance coverage for the Independent Contractor's employees before any employees are allowed to work on or provide service(s) for the District's project.

I am an Independent Contractor. I understand that I am not entitled to workers' compensation benefits. I understand that if I am injured while performing contractual work for the District, I will not be covered for such injury under the District's workers' compensation insurance policy. I understand that I am obligated to pay federal and state income tax on any moneys earned pursuant to the contract relationship.

Independent Contractor/ Title Date

For the District/ Title Date

Independent Contractor Tax ID: _____

STATE OF COLORADO)
) ss.
COUNTY OF)

Independent Contractor Address

SUBSCRIBED AND SWORN to before me
this ___ day of _____, 20__.

My Commission Expires:

Notary Public